



The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavors to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement. Please visit [www.icrc.org](http://www.icrc.org) for more information.

## Vacancy Notice

The ICRC Regional Delegation in Bangkok seeks to fill the following position:

### Head of Sub-Delegation, based in Chiang Mai

We are looking for a team player with a can-do attitude to join our team.

The Head of sub-delegation manages its operations in accordance with the strategies, objectives, programs and action plans defined by the delegation it reports to.

#### ACCOUNTABILITIES AND RESPONSIBILITIES:

- Represents the ICRC and builds acceptance from stakeholders for ICRC's role, mandate, and working modalities.
- Participates in internal and external meetings and develops a network of stakeholders including provincial authorities, military, UN, NGOs, and other humanitarian actors.
- Implements and follows up programmes and activities in the area of responsibility, including oversight of safety and security.
- Gathers information regarding the general situation along the Thailand-Myanmar border including political, security, and humanitarian dimensions.
- Manage the sub-delegation, its human and financial resources in alignment with ICRC procedures and policies.

#### YOUR PROFILE:

- Master's Degree in relevant fields.
- Excellent command (spoken and written) of English; proficiency in Thai is considered an asset.
- Ten (10) years of professional experience with the humanitarian or government sector, prior experience working with international humanitarian is a plus.
- Knowledge of Myanmar-Thailand border dynamics or the Myanmar crisis.
- Solid understanding of humanitarian field operations, Thailand's public administration and strong cultural sensitivity.
- Experienced people manager: leading multicultural and diverse teams across functions, manages direct reports including hiring, coaching performance management, sets priorities and direction for team, builds high performing teams, delivers results through others, leads teams through change, ambiguity, or organizational challenges.

#### WE OFFER:

- Dynamic and challenging work in the humanitarian sector and international environment.
- Competitive salary with benefits, good working conditions and in-house training/development.
- Open-ended resident contract (subject to organizational requirements).

Preferred starting date: **3 August 2026**

Submission deadline for applications: 23 June 2026

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified candidates, regardless of background, race, religion, gender, age, disability, or status.

Qualified applicants are requested to submit their comprehensive **CV** and **letter of motivation** in English, as well as **salary expectations**, following this format for the subject line: POSITION – First Name Surname by email only to:

[ban\\_recruitment\\_services@icrc.org](mailto:ban_recruitment_services@icrc.org)

*Kindly note that only short-listed candidates will be invited for the interview  
and the ICRC will not keep the files of applicants who were not shortlisted*